

Participant Support

Stipends will be provided to assist students with educational expenses. To be eligible for stipends, participants must increase the diversity of dental faculty and/or meet the criteria defined by the Health Resources and Services Administration/Title VII of the Public Health Service Act*.

For every year that TAMHSC-Baylor College of Dentistry funds help cover educational expenses, participants must commit to a year of teaching at TAMHSC-Baylor College of Dentistry or another dental school upon successful completion of the Program.

Receipt of a stipend through this Program is not a guarantee of being offered a faculty position at TAMHSC-Baylor College of Dentistry nor is appointment to a faculty position at TAMHSC-Baylor College of Dentistry an offer of a permanent position.

*(1) Come from an environment that has inhibited the individual from obtaining the knowledge, skills, and abilities required to enroll in and graduate from a health professions or nursing school; or (2) Come from a family with an annual income below a level based on low-income thresholds according to family size published by the U.S. Bureau of Census, adjusted annually for changes in the Consumer Price Index, and adjusted by the Secretary for use in health professions and nursing programs. The maximum family income levels are based on 200 percent of the Department's poverty guidelines.

For more information please contact:

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Sponsoring Institution and Grant Support

Located in the heart of Dallas, TAMHSC-Baylor College of Dentistry is adjacent to the Baylor University Medical Center and is the only dental school serving North Texas. The College consists of more than 266,000 square feet of modern clinical areas, laboratories, research facilities, and instructional space. For over 100 years, TAMHSC-Baylor College of Dentistry has been a Texas resource with an established tradition of excellence in education, service, and research.

This Program is funded by the W.K. Kellogg Foundation, the American Dental Education Association, and the Texas A&M Health Science Center Baylor College of Dentistry.



TEXAS A&M
HEALTH SCIENCE CENTER
BAYLOR COLLEGE OF DENTISTRY

Office of Student Development
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TEXAS A&M
HEALTH SCIENCE CENTER
BAYLOR COLLEGE OF DENTISTRY

Comprehensive Dental Faculty Development Program

For dental students and dental practitioners interested in an academic career in dentistry.



Academic Careers in Dentistry

The Program

Program Objectives

The objectives of the Comprehensive Dental Faculty Development Program (CDFDP) are to:

- Increase the diversity of students recruited to and entering dental academic careers
- Facilitate advanced training and career development of dental faculty

Program Curriculum

The curriculum for each CDFDP participant will be specifically tailored to meet his/her individual needs and goals. Dental students who enter the CDFDP in their 4th year would earn:

- A D.D.S./D.M.D. degree from their current institutions
- A certificate in a dental specialty or advanced general dentistry from Texas A&M Health Science Center Baylor College of Dentistry (TAMHSC-Baylor College of Dentistry), and/or
- A Master of Science degree in Health Professions or Oral Biology from TAMHSC-Baylor College of Dentistry

Dental practitioners who are accepted into CDFDP will follow a curriculum determined by their training and/or experience.

The post-graduate specialty/advanced general dentistry training will enhance the development of the clinical knowledge and skills necessary for dental academicians. A Master of Science degree in Health Professions or specific courses offered through TAMHSC-Baylor College of Dentistry's Health Professions Education Program (HPEP) will provide formal education in the art and science of teaching.

Participants will develop foundational knowledge and skills for conducting educational research, develop teaching skills, construct effective learning environments, and become well versed in higher education issues.

Participants will also engage in community-based projects/activities such as:

- Conducting research related to underserved populations
- Engaging in practice in underserved communities
- Participating in TAMHSC-Baylor College of Dentistry's educational outreach programs by: offering dental health and career awareness activities to elementary school students; working with 7th- through 12th-grade students who come to TAMHSC-Baylor College of Dentistry on field trips; and/or teaching in summer pre-dental enrichment programs for high school, college and post-baccalaureate students

A team of mentors will provide support and guidance to Program Fellows. The team will be composed of:

- An education mentor
- A research mentor
- A clinical mentor

Upon successful completion of CDFDP, Fellows will apply for faculty positions at TAMHSC-Baylor College of Dentistry and/or other dental schools.

Selection Criteria

CDFDP candidates will be selected based upon the following criteria:

- Interest in teaching
- Past academic performance
- Prior investigation productivity or experience
- Letter of recommendation from department chair or faculty who have previously worked with the applicant

Selection Criteria continued...

- Appropriate and realistic career goals of the individual
- Motivation and diligence as indicated by prior history and also determined by personal interview
- A minimum commitment to teach one year for each year of financial support provided during the Program.

Selection Committee

The Selection Committee is composed of the Program Director, Associate Dean for Academic Affairs, Evaluation Specialist, and Director of Community Outreach.

Selection Process

Upon completion of reviewing all applicant files, based on the selection criteria, the Committee will identify candidates to interview. The candidate selected to participate in CDFDP must have already gained acceptance into a specialty or advanced training program based on his/her own merit.

Number of Participants

A maximum of two participants will be selected each year.

Application Process

Respective applications must be separately submitted to specialty or advanced training programs and CDFDP.

Application Submission

CDFDP applications can be submitted throughout the year. Application deadlines for advanced training and specialty programs vary.